DIGIDOR

SELECTIVE SIX-WEEK COHORTS · BFSI & GLOBAL CAPABILITY CENTRES · INDIA

PROGRAMME OVERVIEW

Turning graduates into people a bank can actually hire.

A six-week, twenty-five seat cohort that closes the distance between what candidates were taught and what the desk needs them to do.

6	25	12	100%
WEEKS	SEATS PER COHORT	ASSESSED EXERCISES	LIVE, NEVER RECORDED

01 · THE OPPORTUNITY

The roles exist. The prepared candidates do not.

India's global capability centres are no longer back offices taking instructions. They own processes, products and increasingly the AI work itself — and financial services leads that shift.

2,117	2.36m	US$98bn
CAPABILITY CENTRES IN INDIA, FY26	PEOPLE EMPLOYED	ECOSYSTEM REVENUE

Source: Nasscom–Zinnov India GCC Landscape Report, 2026.

What employers keep saying

Volume of applications is not the problem. Candidates arrive able to define a concept and unable to execute it — no feel for how a bank earns, no time on the real tools, and nothing to show that was not a certificate bought over a weekend.

The cost lands on the employer: longer ramp-up, heavier supervision, and attrition from people who did not understand the job they accepted.

What candidates keep experiencing

Applications that end at the CV stage with no feedback, and a market that reads as closed. The gap is rarely effort and rarely intelligence. It is the distance between a syllabus and a first month on the desk.

Digidor exists to close exactly that distance, for twenty-five people at a time, and to be honest about what it cannot do.

02 · THE MODEL

Small, live, assessed, and finite.

Two live sessions a week for six weeks. Every session produces work that is submitted and marked. Nothing is pre-recorded and nothing is optional.

01 **Twenty-five seats, hard cap**

The number at which every piece of work can be read properly and nobody can quietly disappear. It is a capacity decision, not a scarcity tactic.

02 **Selection before enrolment**

An application and a short call. Fit and seriousness, not pedigree. Not everyone who applies is offered a seat.

03 **Practitioners in the room**

In five of the six weeks, someone currently working in banking, markets, wealth or a capability centre takes questions live.

04 **Assessed throughout**

Twelve marked exercises across the programme, the largest of which are defended under questioning in the final week.

05 **Understanding before tooling**

The industry map comes first. Process, controls, analytics and AI then land on something instead of floating.

06 **An honest verdict**

Everyone leaves with a written read on whether they are interview-ready, the single gap holding them back, and a ninety-day plan.

How the programme moves.

Themes only. The full session-level curriculum, exercises and marking scheme are shared with enrolled candidates and delivery partners.

01	**The ground you're standing on**	How the industry is shaped, why the work sits in India, and where a new entrant actually fits inside it.
02	**The businesses**	What each division does, and how a trade and a loan travel end to end — the mental model most capability-centre roles sit on.
03	**How work actually runs**	Process, controls, reconciliation and reporting, and an orientation to the tooling that moves them.
04	**Being an employee**	How performance is measured and rated, and how work gets done through other people. The part nobody teaches.
05	**AI, properly**	What financial services genuinely has in production, how to use it as an operator, and the controls that keep it safe.
06	**Proving it**	Projects defended under questioning, an interview clinic with practitioners, and a written readiness verdict.

You leave with things, not a feeling.

Six weeks produces a set of assets you own and can hand to anyone. Every one of them was assessed, and every claim on your CV afterwards points at something real.

3	12	5	~50
LIVE PROJECTS, DEFENDED	ASSESSED EXERCISES	PRACTITIONER SESSIONS	HOURS OF COMMITTED WORK

01 Three live projects

An industry and desk thesis, a documented process-improvement case with the impact quantified, and a working build with an AI-assisted step. Marked, revised once, then defended out loud under questioning.

02 A CV that points at evidence

Rebuilt across the six weeks and checked line by line against work actually done. Adjectives out, artefacts in — which is the difference between being read and being skipped.

03 A written readiness verdict

Where you stand, the single gap holding you back, and how long it should take to close. Private, honest, and far more useful than a grade or a certificate.

04 A ninety-day plan, and twenty-four peers

What you do from the Monday after it ends — plus a cohort who came through the same six weeks, which is the network most people never get from a course.

05 · WHAT IT CHANGES

What a Digidor candidate has that others do not.

Every claim below is backed by work that was submitted, marked, returned with written feedback and then defended out loud.

EVIDENCE

Twelve pieces of assessed work

Every session ends in work that is submitted and marked, and the largest of them build into a portfolio an interviewer can interrogate. Not tutorials followed.

FLUENCY

The language of the industry

They can explain how a bank earns, name a control correctly, and say which desk they want and why. That alone separates them from most of the pile.

JUDGEMENT

Process and controls thinking

They can read a process, find where it breaks, and propose a change with the impact quantified — which is what most first-year work actually is.

TOOLING

Practical, honest capability

Working knowledge of what each tool is for, real depth in one, and the discipline to document what they did. No inflated claims.

AI LITERACY

Useful, and safe with it

They can use AI on real work, catch it when it is confidently wrong, and explain why a bank restricts it. Increasingly the differentiator at entry level.

READINESS

A calibrated self-assessment

They have been told plainly where they stand and what to fix. They arrive at interviews knowing their own gaps, which is rare and obvious in the room.

06 · WHO IT'S FOR

Not for everyone, on purpose.

Twenty-five seats means turning people away. It is easier to be useful to a small group who want the same thing than to be vaguely relevant to everybody.

This is for you if

- You are finishing a degree, recently graduated, or trying to move into BFSI from something unrelated.
- You can genuinely commit eight to ten hours a week for six weeks.
- You want capability and evidence rather than a certificate.

This is not for you if

- You want a guaranteed job at the end. We do not sell that.
- You want recordings to watch later. This runs live, on a schedule.
- You want a credential without doing the work behind it.

The standard we hold ourselves to

We do not guarantee placement, and we would be careful with anyone who does. What we do is make candidates worth hiring, give them work they can defend, and tell them honestly whether they are ready. Fees are discussed only after a seat is offered.

Everything published about this programme describes how it actually runs. There is no separate, vaguer version for marketing.

DIGIDOR

No bullshit. Learn what actually matters. Build real skills. Understand the industry. Become job-ready.

Duration	**6 weeks**	Selection	**Application + call**
Format	**Live online**	Fee	**Discussed after selection**
Seats	**25 — hard cap**	Placement	**No guarantee**

WEB

digidor.in

ENQUIRIES, HIRING & PARTNERSHIPS

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